



DODGE FAMILY COLLEGE OF ARTS AND SCIENCES
DEPARTMENT OF PSYCHOLOGY
The UNIVERSITY of OKLAHOMA

Winter 2022-2023 Newsletter



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STATEMENT OF DIVERSITY, EQUITY, AND INCLUSION

Welcome to the Department of Psychology at the University of Oklahoma. The University of Oklahoma was founded barely 10 years after Wilhem Wundt established the first formal psychology laboratory in Leipzig, Germany, yet a psychology course appeared in the very first course catalog published at OU in 1892. Since then, psychology has been a vibrant part of this institution.



WE VALUE DIVERSITY AND INCLUSION

The Department of Psychology at the University of Oklahoma is committed to diversity and inclusion in our pursuit of excellence in research and teaching. True excellence in research and teaching can only be achieved in environments that affirm the dignity and inherent worth of all individuals.

As a discipline, psychology firmly recognizes the importance of individual differences. We value and seek to better understand individual differences, including but not limited to: race, ethnicity, skin color, national origin, religious and spiritual beliefs, age, gender, sexual orientation, physical and mental abilities, size and appearance, as well as veteran and socio-economic status. While we value free expression and the critical examination of ideas, we must also be committed to creating an environment of trust, mutual respect and compassion. We have a shared responsibility to continually foster an environment that supports and benefits all, including undergraduate and graduate students, postdoctoral trainees, staff and faculty.

It is important that we all recognize and remind ourselves that feelings of alienation, marginalization, powerlessness and loneliness are detrimental to both physical and mental health. It is, therefore, incumbent upon the Department of Psychology at the University of Oklahoma that we foster an environment where all individuals feel welcome, valued, competent and empowered.

MESSAGE FROM THE CHAIR



Welcome to the winter 2022-2023 edition of our department newsletter! I am Jenel Cavazos, associate professor and interim chair of the Department of Psychology at the University of Oklahoma.

As we look ahead to a new semester (and welcome a new year), we continue to face unprecedented challenges. The pandemic – along with the addition of flu and RSV this winter – has impacted students, faculty and staff. Significant budget cuts coupled with record undergraduate enrollment numbers have strained our ability to meet student demand. However, the Department continues to develop innovative solutions to minimize the impact of these trends. Our students have made remarkable progress toward earning their degrees and enhancing their training in research. The faculty have become increasingly adept at offering courses in a variety of modalities and using technology to enhance interaction with students even from a distance. Our staff – including a very welcome new addition in the Graduate Student Services Specialist Position, Cambria Cotner – have tirelessly kept the department running. Although these are stressful and challenging times, our shared mission has never wavered. We are as committed as ever to the field of psychology and to advancing the goals of the University of Oklahoma.

I would like to thank each and every one of you for continuing to support the Department of Psychology. We are honored to have you with us on this journey. In addition to our newsletters, the department maintains several active social media accounts on Instagram, LinkedIn, Twitter, and Facebook. Please consider following one or more of these accounts to keep up to date with our activities and accomplishments!

Finally, if you are in a position to consider a financial gift to the Department of Psychology, please know that your investment would provide students and faculty with the support we need to continue making a difference in the lives of others. As you will see throughout this newsletter, our people are doing amazing things, and your generous contribution would enhance our ability to continue this very important work. Thank you for your consideration and for helping us to share our passion for psychology with a new generation!

I sincerely hope that you and your loved ones enjoy peace and happiness as we look toward the start of a new year. Boomer Sooner!

SUPPORT



LUNCH BUNCH PRESENTATIONS

Each semester, the Department of Psychology is proud to invite alumni, professionals in their field and scholars alike to give lectures about topics in which they are experts. This fall, we were proud to have featured the below presentations through our lecture series.

Braden Tanner *OU Graduate Student in Cognitive Psychology*

Deep versus Shallow Acceptance of Recycled Water: An Autonomy-Based Comparison of Default Nudges and Education



Braden Tanner is a fifth-year graduate student in the Ethical Interaction Cognitive Psychology Lab working under Associate Professor Adam Feltz. He received his Bachelor of Science degree in Psychology from Brigham Young University in 2017. His research focuses broadly on education-based approaches to decision support, with a current emphasis on decision aids aimed at increasing knowledge and acceptance of potable recycled water. Braden enjoys solving puzzles, playing disc golf, and spending quality time with his wife and two cats.



Belinda Biscoe *Senior Associate Vice President for Outreach/College of Continuing Education at OU*

My Professional Journey as a Research Psychologist: The Road Less Traveled

Belinda P. Biscoe, Ph.D., serves as senior associate vice president for Outreach/College of Continuing Education at the University of Oklahoma. Trained as a research psychologist, she has nearly 30 years of experience with school- and community-based programs, including higher education as an administrator, researcher and program developer. In her current role, she bears responsibility for 26 departments and 10 support units employing over 600 professionals.

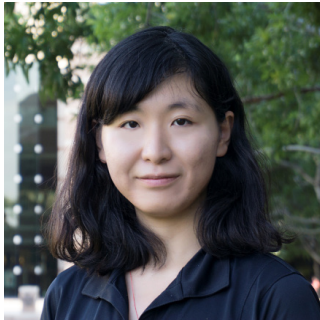


LUNCH BUNCH PRESENTATIONS

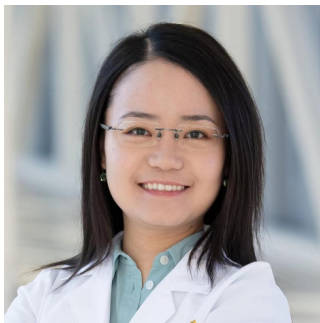
Yaqi Li *OU Graduate Student in Quantitative Psychology*

Yutian Thompson *Assistant Professor of Research at OUHSC*

A new joint model selection: random lasso in the generalized linear mixed models.



Yaqi Li is a fifth-year graduate student working under Associate Professor Hairong Song. She received her Master's Degree in Quantitative Psychology from the University of Arizona. Her research interests lie in psychometrics, missing data analysis, model selection, longitudinal data analysis and measurement invariance.



Yutian Thompson is an Assistant Professor in the Department of Pediatrics, Section of Developmental and Behavior Pediatrics. She received her master's degree in applied psychology at Brandeis University and her Ph.D. in Quantitative Psychology at the University of Oklahoma. Yutian is a quantitative psychologist and biostatistician whose primary research interest includes psychometrics, Bayesian analysis, missing data analysis and the applications of quantitative methods in clinic, health and developmental-related studies. In addition, Thompson provides statistics training and consulting for researchers in pediatrics.



Adon Rosen *OU Graduate Student in Quantitative Psychology*

Operating Characteristics and their Relationship to Test Information in the Ages and Stages Questionnaire

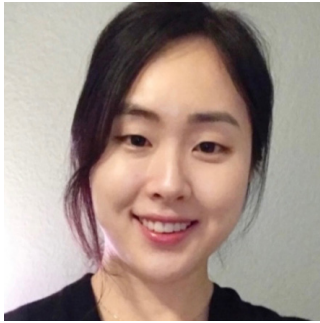
Adon Rosen is a fourth-year graduate student at the University of Oklahoma working under Associate Professor Hairong Song. Before coming to OU, Rosen had a Post Baccalaureate research position at the University of Pennsylvania. His research interests lie at the intersection of neuroscience and quantitative psychology. He is currently working as a graduate research assistant in the Department of Pediatrics at the University of Oklahoma Health Sciences Center.



LUNCH BUNCH PRESENTATIONS

Jinhyo Cho *OU Graduate Student in Cognitive Psychology*

Do Numerate People Understand Controversial Risks Better? Testing A Cognitive Model of Climate Change Beliefs and Biases



Jinhyo Cho is a sixth-year graduate student working in the Decision Analytics Lab under Professor Edward Cokley. Before coming to us at OU, she received her master's degree in consumer and advertising psychology from Ewha Womans University. Her research focuses on the effects of Numeracy on decision making, with a special focus on controversial risk decisions such as climate change.

Amanda Harrist *Associate Director for the Education & Translation Center for Family Resilience, Oklahoma State University*

The Families and Schools for Health Project, a Longitudinal Study Targeting Children With Obesity: Results from the RCT

Amanda Harrist is a Professor in human development & family science at Oklahoma State University and holds the Bryan Close Professorship in Early Childhood Development. She received her bachelor's degree from the University of Texas and her PhD in Child Development from the University of Tennessee. She joined the OSU faculty in 1998. She is the associate director for translation & education at OSU's Center for Family Resilience and editor of a book series published by Springer titled, *Emerging Issues in Family and Individual Resilience*.



Shane Connelly *OU Professor of Psychology and Director of OU's Institute for Community and Society Transformation*

Covid-19 Vaccine Misinformation and Vaccine Messaging



Professor Shane Connelly is an industrial/organizational (I/O) Psychologist who has conducted basic and applied research projects related to effectiveness and ethical functioning of leaders and employees in the workplace. Her research interests include leadership skills/capacities/processes, emotion displays and emotion regulation in the workplace, ethical decision-making and research ethics, online behavior of ideological groups/leaders/members/followers, technology uses and effects during the Covid-19 pandemic; and recently, vaccine misinformation.

LUNCH BUNCH PRESENTATIONS

Lori Snyder *OU Professor of Industrial and Organizational Psychology*

OU Elevate (NSF ADVANCE): Initiating a Large-Scale Applied Research Project

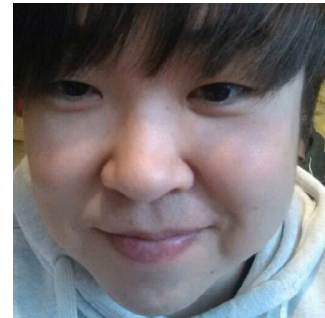


Lori Snyder is a Professor of industrial/organizational Psychology at OU. Her primary research interests include performance feedback, occupational health psychology (OHP) and discrimination. Her research has examined factors affecting the occurrence of workplace aggression, counterproductive work behavior, and safety-related outcomes, such as accidents and injuries. She has also conducted research on the topics of workplace diversity and discrimination, primarily focusing on organizational diversity climates, attitudes toward affirmative action and the experience of subtle discrimination.

Seunghoo Lee *OU Graduate Student in Quantitative Psychology*

The problem of fit indices on replicated SEM

Seunghoo Lee is a sixth-year graduate student in quantitative psychology working under Professor Jorge Mendoza. Before coming to OU, Lee received his Master's degree in industrial and organizational psychology from Sungkyunkwan University. His research interests focus on data analysis with advanced statistics such as: regression, factor analysis and Structural Equation Modeling, Item Response Theory and longitudinal data analysis.



Eric Day *OU Professor of Industrial and Organizational Psychology*

Leveraging Psychological Science on Habits to Create New Physical Activity (Exercise) Routines



Eric Day is a Professor of industrial and organizational psychology at OU. His research interests span personnel psychology and organizational behavior, including topics in personnel assessment, selection, training and development, leadership and group dynamics. Day's primary research interest involves the study of human performance and complex skill learning with emphases on individual differences in ability and motivation, cognitive and social processes, self-regulation, skill decay, and skill adaptability. Day also has a passion for fitness with a special emphasis in running. This January he will be defending his title as the Rose Rock Trail Run 5k Winner.

LUNCH BUNCH PRESENTATIONS

Robert Terry *OU Professor Emeritus*

Nicole Campbell *OU Professor in Social Psychology*

Timing Is Everything: Integrating Data Analytics and Continual Performance Cycles for Increasing First-Year College Retention



Although having technically retired at the end of the fall 2020 semester, Professor Emeritus Robert Terry continues to both teach and do research at the University of Oklahoma. He has two primary research interests. The first is the development, understanding and application of psychometric theory useful in test construction and evaluation, with particular interest in the effects of measurement error on the assessment of change. The second interest involves understanding the processes underlying interpersonal perception and the making of social judgments. Using a technique called sociometry, he has developed mathematical models which attempt to illuminate the processes humans use in understanding their social world and in relating to their peers.



Nicole Campbell joined the OU faculty as a visiting assistant professor in 1998. In 2000, she became the first Introductory Psychology large-class teaching specialist. In 2009, after teaching hundreds of students, the majority of the first-year students, Professor Campbell joined University College as associate dean. She became dean of University College in 2012, but she is now back working in the Department of Psychology full time. Professor Campbell is passionate about student retention and success, and she values collaborating with students and colleagues to facilitate that success.

NEW FACULTY PROFILES



In the Industrial and Organizational Psychology area, we are happy to welcome **Assistant Professor Alex Harris-Watson**. Harris-Watson's research focuses on individual differences at work, with a particular emphasis on the role of personality in interpersonal dynamics such as teams, leadership, and collaboration with artificial intelligence. She is a self-proclaimed Midwest gal! She grew up in Wisconsin, did her undergraduate degree in Minnesota, and most recently spent 3 years in Chicago as a post doc at Northwestern University. She loves to cook/bake and spend time with her dog. If her dog is lucky, those things happen at the same time, when she tends to drop food he can eat.

As part of the University of Oklahoma's Child Wellness Initiative, we are happy to welcome **Assistant Professor Charlie Rioux** who is appointed in both Social and Quantitative Psychology. Rioux's general research interests lie in mental health promotion, developmental psychology and research methodology. She conducts interdisciplinary and collaborative research on a wide variety of topics. Rioux is originally from Montreal, Canada. She was awarded her Ph.D. at the University of Montreal and is coming to us from a dual post doc appointment at the University of Manitoba and the University of Calgary. Rioux loves to cook and even ran a vegetarian cooking blog for over a decade!



In the Social Psychology area we are happy to welcome **Assistant Professor Mike Sladek**. Sladek studies adolescent health, stress, and identity with a focus on identity-affirming approaches to promote development and health for youth facing marginalization due to systems of oppression in society. Sladek is originally from Cedar Rapids, IA. He was awarded his Ph.D. at Arizona State University and just finished a post doc at Harvard University. If he was not a professor he would be pursuing a career in Broadway! He loves singing, dancing and all things musical theatre.

FACULTY ACHIEVEMENTS

Over the past semester, we had many achievements from our faculty. Great work to our amazing faculty!



Professor Scott Gronlund was featured in Kim Kardashian's podcast "The System" discussing eyewitness evidence in the case of Kevin Keith. Professor Gronlund wrote an amicus brief about the eyewitness evidence in this case as part of the effort to save Keith's life. Although neither the Ohio Supreme Court nor the U.S. Supreme Court chose to intervene, the Ohio governor did step in and commuted Keith's sentence to life-without-parole. That's where things still stand, nearly 30 years after the crime. But now we'll see if the power of celebrity can bring attention to Keith's case through the podcast.

Associate Professor Adam Feltz was featured on the Dream Radically Podcast this semester. This podcast is run by The Foundation for Liberating Minds, an organization based in Oklahoma City which provides the foundation to liberation through transformative education. The episode he was featured on discussed the Future of Water.



FACULTY ACHIEVEMENTS



Assistant Professor Dingjing Shi presented her research titled, “A Bayesian Variable Selection Approach to Predict Smartphone Loss in MHealth Study” at the first annual Oklahoma Conference for Statistics, Biostatistics, and Data Science hosted at the University of Oklahoma Health Sciences Center.

Social and Quantitative Psychology

Assistant Professor Charlie Rioux participated in a Harvard SOGIE (Sexual Orientation and Gender Identity and Expression) reproductive health seminar series. She also gave a presentation at the DFCAS Seminar series titled, “Reframing Our Thinking About Youth’s Resilience and Vulnerability to Psychopathology.” Very exciting things coming from our young faculty members!



Congratulations to Associate Professor Erin Freeman who was awarded APA’s Committee on Associate and Baccalaureate Education Teaching Resources award! This award was the result of her *Statistical Literacy and the News* project. She was also named an OU Center for Faculty Excellence Faculty Fellow for the 2023 calendar year!

FACULTY ACHIEVEMENTS



Congratulations to I-O and social psychology Professor Adrienne Carter-Sowell (pictured far right) on chairing an interdisciplinary workshop titled “How Work Is Evolving Under the Pressure of COVID-19” at the 34th Annual Convention of the Association for Psychological Science this past June in Washington D.C.

About the workshop, Carter-Sowell said, “I really think the timing of having this conversation here at the convention is a good pivot point where we have some work behind us to reflect on while we’re still not quite sure where we’re going.” Well done Professor Carter-Sowell!



Associate Professor Mauricio Carvallo recently placed first in his division of a horse competition. He is now officially the select world jumping champion in the 2022 AQHA (American Quarter Horse Association) World Championship Show. This show takes place every year in the OKC fairgrounds. He rode his daughter’s horse, Little Gray Goose.

FEATURED PUBLICATIONS

Here are a few highlights of articles our faculty and students have published this fall.



Journal of Creativity
Volume 32, Issue 3, December 2022, 100034



The future of creativity research: Where are we, and where should we go

Michael D. Mumford[#], Samantha England  

Professor Michael Mumford recently published an article with his graduate student, Sam England in the *Journal of Creativity*! The article discusses key findings in creativity research covering issues such as abilities, creative problem-solving processes, creative thinking skills, personality, social interactions, work climate and environmental context.

FEATURED PUBLICATIONS



Examining Ethnic-Racial Identity Negative Affect, Centrality, and Intergroup Contact Attitudes Among White Adolescents

Megan Satterthwaite-Freiman [✉](#), Michael R. Sladek, Kristia A. Wantchekon, Deborah Rivas-Drake & Adriana J. Umaña-Taylor

Journal of Youth and Adolescence (2022) | [Cite this article](#)

256 Accesses [Metrics](#)

Social Psychology Assistant Professor Mike Sladek and colleagues recently published a paper . Major findings included that white youth's attitudes about outgroup contact was informed by how important ethnicity-race is to their sense of self and how negatively they feel about their ethnic-racial identity.

FEATURED PUBLICATIONS



ACS Chemical
Neuroscience

pubs.acs.org/chemneuro

Research Article

Hemispheric Utilization of Alpha Oscillatory Dynamics as a Unique Biomarker of Neural Compensation in Females with Fragile X Syndrome

Published as part of the ACS Chemical Neuroscience special issue "Autism and Neurodevelopmental Disorders".

Jordan E. Norris, Lisa A. DeStefano, Lauren M. Schmitt, Ernest V. Pedapati, Craig A. Erickson, John A. Sweeney, and Lauren E. Ethridge*



Cite This: <https://doi.org/10.1021/acscchemneuro.2c00404>



Read Online

The Brain and Biomarker Lab, headed by Assistant Professor Lauren Ethridge, recently published an article in ACS Chemical Neuroscience titled, "Hemispheric Utilization of Alpha Oscillatory Dynamics as a Unique Biomarker of Neural Compensation in Females with Fragile X Syndrome." This article features graduate student Jordan Norris as first author and Lauren Ethridge as last author. The findings indicate a relationship between alpha burst length, count, sex and hemisphere that may shed light on underlying mechanisms for previously observed alpha power abnormalities in Fragile X Syndrome and their variation by sex.

GRADUATE STUDENT CONFERENCE PRESENTATIONS

Congratulations to current graduate students of Associate Professor Adam Feltz's Ethical Interaction Cognitive Psychology Lab for presenting their research at the 2022 OU International WaTER Conference!

1. **Gwen Hoang** - "Trust factor as a predictor of acceptance of recycled water"
2. **Braden Tanner**- "Providing information that matters: An empirical investigation of the impact of different areas of educational content on recycled water knowledge and acceptance"
3. **Dana Mahmoud** - "Identifying disparities in interventions to increase public acceptance of recycled water"



GRADUATE STUDENT CONFERENCE PRESENTATIONS

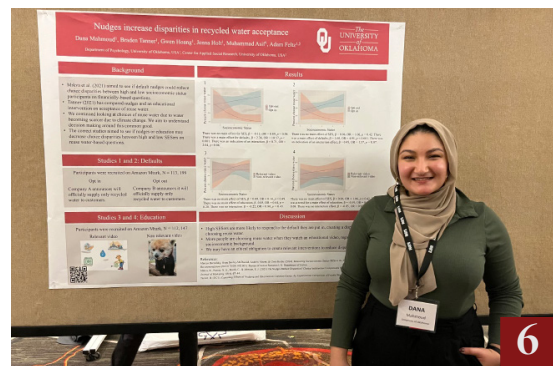
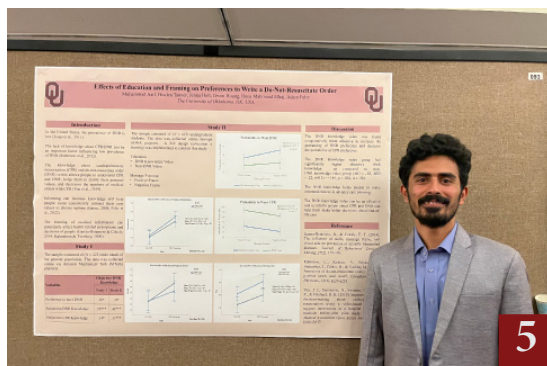
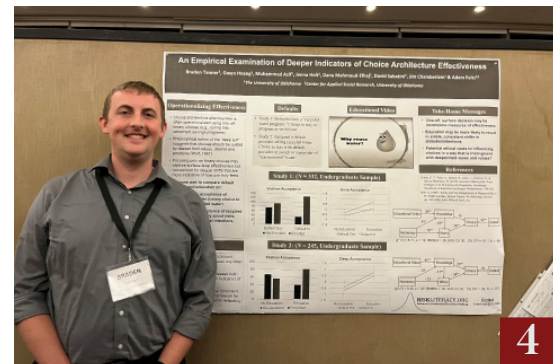
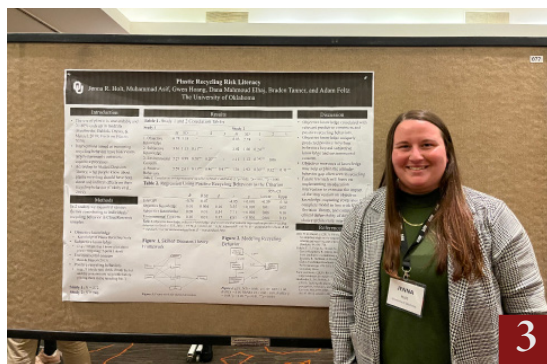
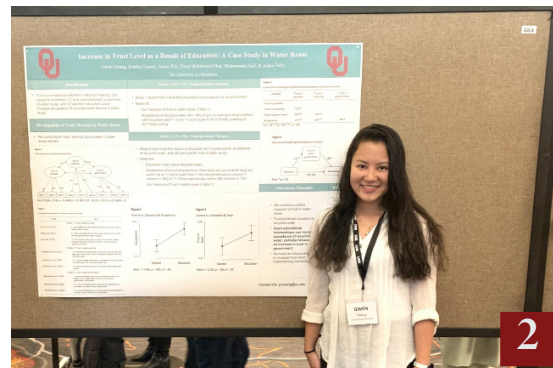
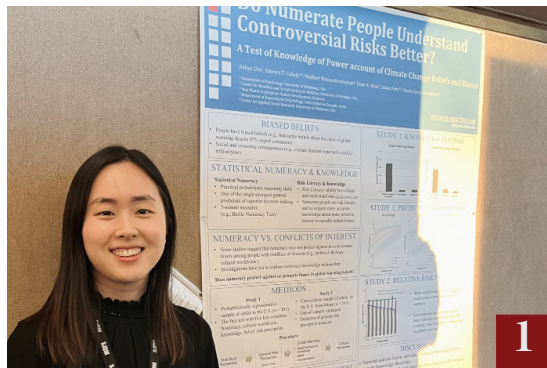
Graduate students Joe Stewart (right), Cecelia Gordon (left), and Ares Boira-Lopez (not pictured) won the “Scientific Innovation Award for Big Ideas in Terrorism and Targeted Violence” at the Envision22 conference sponsored by the National Counterterrorism Innovation, Technology, and Education Center, a Department of Homeland Security Center of Excellence. Theirs was one of 22 student posters presented at the conference. They are part of an interdisciplinary multi-year research project led by Matt Jensen (PI) Shaila Miranda (Co-PI) and Professor Shane Connelly (Co-PI) to understand and counter extremism in online settings.



GRADUATE STUDENT CONFERENCE PRESENTATIONS

Members of the Cognitive Psychology Ph.D. program recently attended the Society for Judgment and Decision Making Annual Meeting to present their research.

1. **Jinyho Cho** - “Do Numerate People Understand Controversial Risks Better?”
2. **Gwen Hoang** - “Increase in Trust Level as a Result of Education: A Case Study in Water Reuse”
3. **Jenna Holt** - “Plastic Recycling Risk Literacy”
4. **Braden Tanner** - “An Empirical Examination of Deeper Indicators of Choice Architecture Effectiveness”
5. **Muhammad Asif** - “Effects of Education and Framing on Preferences to Write a Do-Not Resuscitate Order”
6. **Dana Mahmoud** - “Nudges Increase Disparities in Recycled Water Acceptance”



UNDERGRADUATE RESEARCH METHODS POSTER COMPETITION WINNERS

Every semester the undergraduate students enrolled in the research methods course participate in a conference poster competition. Listed below are this semesters winners from each section.

Mallory Kittelson, Lydia Wood, and Kimberly Djanie - “Distraction on Working Visual Memory”

Adia Egnor and Alan Drake - “The Differences in Auditory and Visual Short-Term Memory”

Paige Fitzpatrick and Sarah Carson - “The Effect of Priming on the Ability to Identify Fake News”

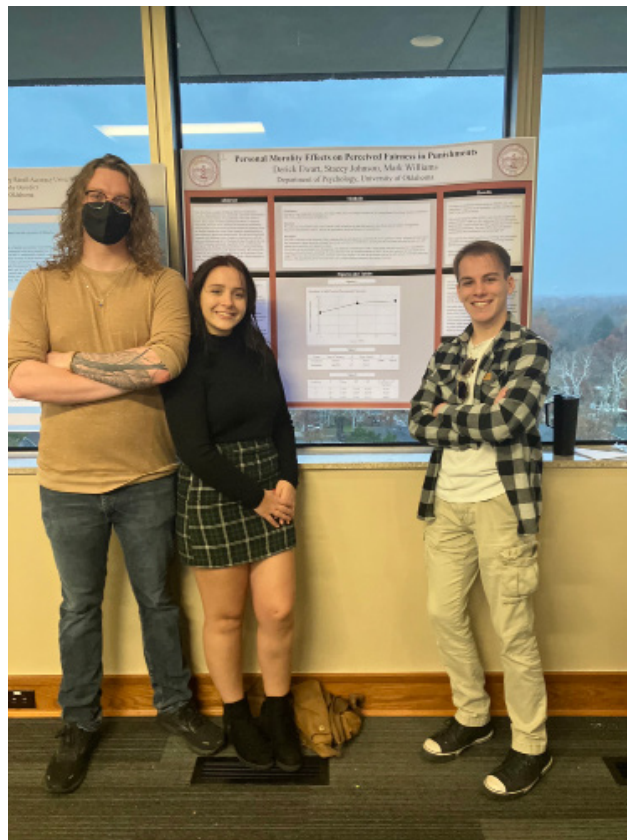
Andrew Lisenby, Regan Van Dyne, and Rachel Wheeler - “Spatial Rotation and Stereotype Threat”

Halle McMullen and Gaurav Singh - “The Effect of Music on Performance”

Jaden Parrish and Cate Carter - “The Effects of Stress on Organizational Skills”

Parker Haley and Aneeqa Zia - “Online Versus Written Tests and the Effects on Test Anxiety”

Derick Ewart, Mark Williams, and Stacey Johnson - “Personal Morality Effects on Perceived Fairness in Punishments”



Derick Ewart, Stacey Johnson, and Mark Williams

UNDERGRADUATE PSYCHOLOGY CLUB

CAROL TERRY, PH.D. PRESENTATION

Undergraduate lecturer Carol Terry, who primarily teaches abnormal psychology, met with undergraduate students to present on the difference between fear and phobias this past October. It was a very fitting talk so close to Halloween!



TRIVIA NIGHT

Undergraduate students got together for a trivia night competition! Topics ranged all over from academic concepts to more fun topics like Broadway stars! Just goes to show that OU students are quite versatile.



OU PSYCH AND OUR VOICE

The OU Psych Club partnered with OUr Voice to discuss coping in college. The event featured crafts, a certified massage therapist, and a collection of mental health resources.



O*NET WITH ERIC DAY

Professor Eric Day met with undergraduate students to discuss I/O Psychology and the power of O*Net. O*Net is a great resource for anyone interested in a certain career field or looking for a job after graduation.

UNDERGRADUATE HONORS THESES



1. Portia McDonald: *An Exploration of Video Interventions to Increase Recycled Water Knowledge and Acceptance*

Faculty Advisor: Adam Feltz

Graduate Student Advisor: Braden Tanner

2. Anna Troxill: *Perceived Helpfulness of Positive Activating and Deactivating Emotions in Context of Learning a Complex Videogame*

Faculty Advisor: Eric Day

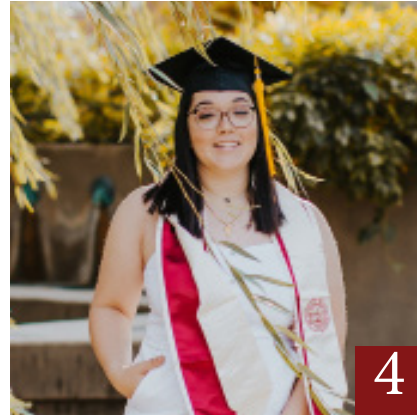
Graduate Student Advisor: Maddison North

3. Diya Matthews: *Pupillometry Potentially Explains Behavioral Symptomology in Children with Prenatal Substance Exposure*

Faculty Advisor: Lauren Ethridge

Graduate Student Advisor: Jordan Norris

UNDERGRADUATE HONORS THESES



1. Simone Pico-Rodriguez: *Review of EEG Literature: Biggest Takeaways and Areas for Improvement*

Faculty Advisor: Lauren Ethridge

Graduate Student Advisors: Jordan Norris and Emma Auger

2. Hannah Hameed: *Review of EEG Literature: Biggest Takeaways and Areas for Improvement*

Faculty Advisor: Lauren Ethridge

Graduate Student Advisors: Jordan Norris and Emma Auger

3. Morgan Johnson: *Changes in the Weapon Focus Effect with Different Weapon Types*

Faculty Advisor: Scott Gronlund

4. Rianne Felix: *Stress and the Confidence-Accuracy Relationship in Eyewitness Identification*

Faculty Advisor: Scott Gronlund

THE PSYCHOLOGY GRADUATE STUDENT ASSOCIATION

RESEARCH SPARK NIGHT

This was the second iteration of this event put on by the PGSA research chair, Ares Boira-Lopez. This event helped to foster collaboration across specializations within the psychology department. We also included undergraduate students this year to get them excited about research!



HALLOWEEN PARTY

The graduate students put on a yearly Halloween party that is always a hit! Some costumes featured this year were the Pink Ladies from Grease, the Man in the Yellow Hat from Curious George and Wednesday Adams.

BOARD GAME NIGHT

Graduate students met in Dale Hall to get together to play a collection of board games. Among those played were Dixit, Catchphrase, Cribbage and Mao.



GROUP HIKE

Early one morning in November, Professor Eric Day led a group of graduate students on a four-mile hike at Lake Thunderbird. Although it was chilly, the event was a hit and students and faculty alike are already asking Day when the next hike will be!

GRADUATE STUDENT AWARDS AND ACHIEVEMENTS



Congratulations to graduate students (from left) Tanner Newbold, Josh Rice and Ranyu Bo for receiving the Department of Psychology's Outstanding Graduate Teaching Award for the fall 2022 semester. These students will each receive \$250 and a certificate of recognition.



Helen Riddle Award

Congratulations to graduate student Duncan McCollum for receiving the Department of Psychology Helen Riddle Award for Teaching Excellence! McCollum was awarded \$750 and a certificate of recognition.



GRADUATE DISSERTATIONS AND MASTER'S THESES

Congratulations to these graduate students on completing their dissertations and theses in



1



2



3



4

MASTER'S THESES

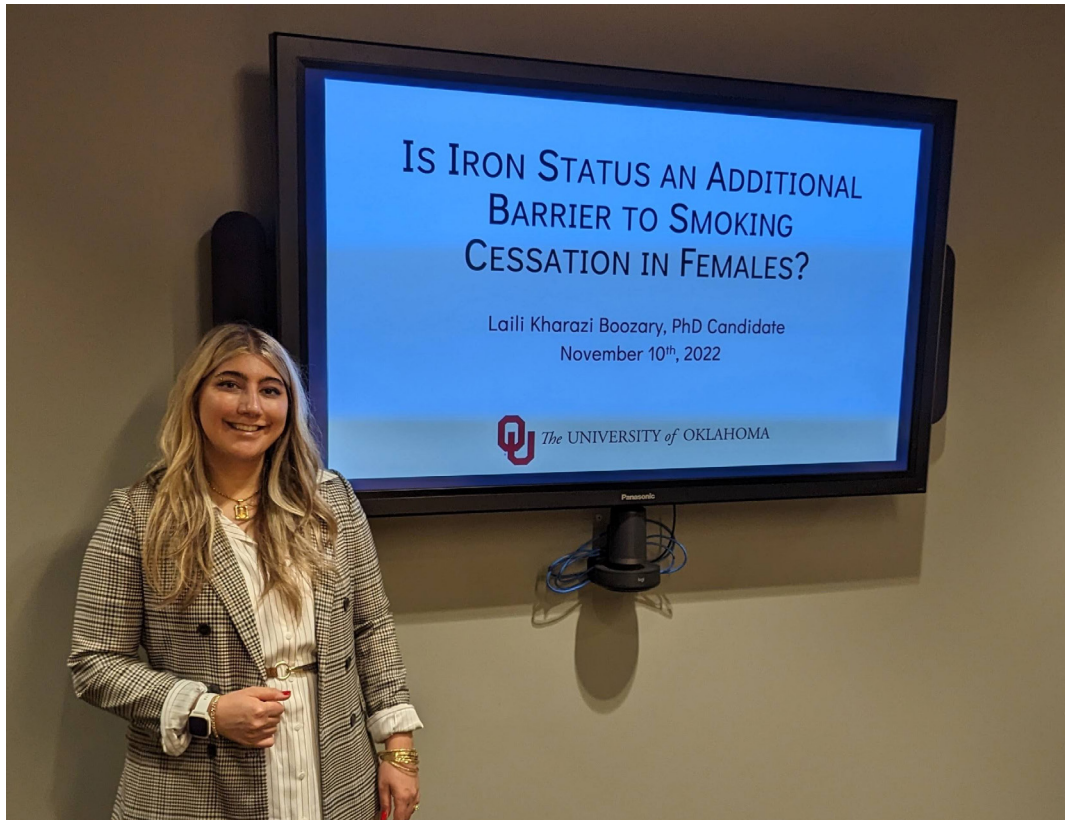
1. **Adon Rosen** *Formative and Reflexive Parameter Bias Under Instances of Continuous Partial Measurement Noninvariance Before and After Item Purification Using the Multiple Indicator Multiple Causes Model*
2. **Cooper Delafield** *Was that Rudeness or Racism? Exploring the Moderating Effect of Attribution to Racism on Experiences of Incivility*

GRADUATE DOCTORAL DISSERTATIONS

3. **Seunghoo Lee** *The Problems of Fit Indices on Replicated SEM Studies*
4. **Laili Boozary** *Is Iron Status an Additional Barrier to Smoking Cessation in Females? An ERP Analysis.*

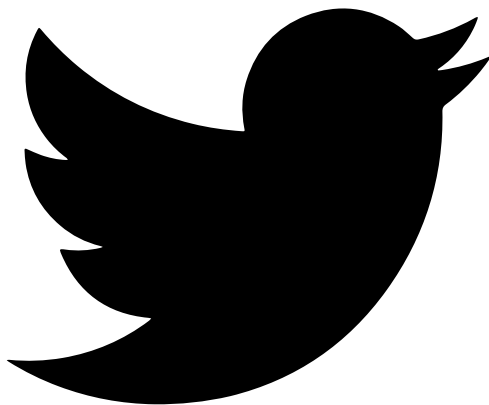
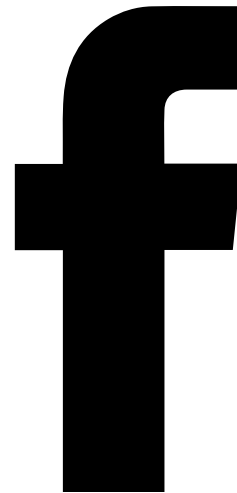
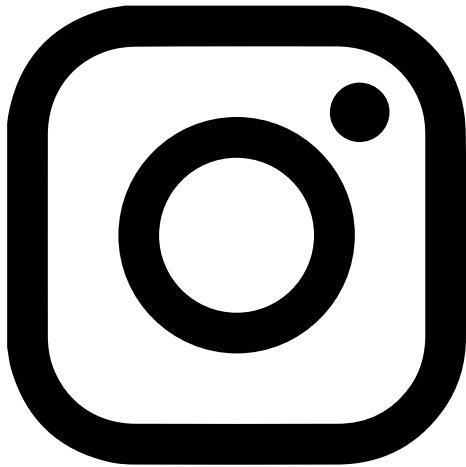
POST GRADUATION PLANS

Laili Boozary, Ph.D. will be starting a new position as a Post-Doctoral Fellow for the Health Promotion Research Center (HPRC) at the University of Oklahoma Health Sciences Center. Laili has been working with the HPRC throughout her time in graduate school and is incredibly excited to continue her work on the intersection of iron deficiency and tobacco use in this new position.



Stay up-to-date on the latest news and events by following us on Facebook, LinkedIn, Twitter and Instagram!

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University of Oklahoma
Department of Psychology
Norman, Oklahoma

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